



## Asama Coldwater Manufacturing Finishing Production Associate

<b>Department:</b>	Casting	<b>Job Status:</b>	Full Time
<b>FLSA Status:</b>	Non-Exempt	<b>Reports To:</b>	Group Leader
<b>Grade/Level:</b>	High School Diploma or GED	<b>Amount of Travel Required:</b>	No travel required
<b>Work Schedule:</b>	1 <sup>st</sup> shift: 6:30am- 3:00pm 2 <sup>nd</sup> shift: 2:30pm – 11:00pm 3 <sup>rd</sup> shift: 10:30pm-7:00am	<b>Positions Supervised:</b>	None

### POSITION SUMMARY

100% visual inspection of final product for defects.

### ESSENTIAL FUNCTIONS

- Discard or reject products, materials, and equipment not meeting specifications.
- Analyze and interpret blueprints, data, manuals, and other materials to determine specifications, inspection and testing procedures, adjustment and certification methods, formulas, and measuring instruments required.
- Inspect, test, or measure materials, products, installations, and work for conformance to specifications.
- Notify supervisors and other personnel of production problems, and assist in identifying and correcting these problems.
- Discuss inspection results with those responsible for products, and recommend necessary corrective actions.
- Record inspection or test data.
- Measure dimensions of products to verify conformance to specifications, using measuring instruments such as rulers, calipers, gauges, or micrometers.
- Read dials and meters to verify that equipment is functioning at specified levels.
- Remove defects, such as chips and burrs, and lap corroded or pitted surfaces.
- Stack products for further processing, shipping, or packaging and transport products to other work stations as necessary.
- Compute defect percentages or averages, using formulas and calculators, and prepare reports of inspection or test findings.
- Weigh materials, products, containers, or samples to verify packaging weights and ingredient quantities, or to determine sorting.

### Education

High School Graduate or General Education Degree (GED)

### Experience

None

## SKILLS & ABILITIES

### Computer Skills

Will Train in needed

### Certificates & Licenses

Will Train if needed

## PHYSICAL DEMANDS

### Physical Demands

Stand	C (Constantly)	10 lbs or less	F (Frequently)
Walk	F (Frequently)	11-20 lbs	F (Frequently)
Sit	N (Not Applicable)	21-50 lbs	O (Occasionally)
Handling/Fingering	F (Frequently)	51-100 lbs	N (Not Applicable)
Reach Outward	F (Frequently)	Over 100 lbs	N (Not Applicable)
Reach Above Shoulder	O (Occasionally)		
Climb	O (Occasionally)		
Crawl	N (Not Applicable)		
Squat or Kneel	N (Not Applicable)		
Bend	O (Occasionally)		

### Lift/Carry

10 lbs or less	F (Frequently)
11-20 lbs	F (Frequently)
21-50 lbs	O (Occasionally)
51-100 lbs	N (Not Applicable)
Over 100 lbs	N (Not Applicable)

### Push/Pull

12 – 25 lbs	F (Frequently)
26-40 lbs	F (Frequently)
41-100 lbs	N (Not Applicatble)

### **N (Not Applicable)**

Activity is not applicable to this occupation.

### **O (Occasionally)**

Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

### **F (Frequently)**

Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

### **C (Constantly)**

Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

### Other Physical Requirements

- Vision (Near, Distance, Color, Peripheral, Depth Perception)
- Sense of Sound (10dB, Audible to Safety Alarms)
- Sense of Touch
- Ability to wear Personal Protective Equipment (PPE) (ACM Requirements)

## WORK ENVIRONMENT

While performing the duties of this job the Associate is regularly exposed to high temperatures. The Associate occasionally will be exposed to vibration. The Associate regularly works near moving mechanical parts with repetitive motions.

The noise level in the work environment is usually loud, and dust levels may be high